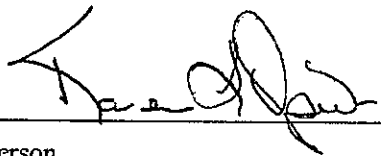



2011

ALAMO RC&D COUNCIL

ANNUAL PLAN OF WORK

	10/27/10		DEC 02 2010
Chairperson	DATE	State Conservationist Acting	DATE

Alamo RC&D verifies that this FY 2011 Plan addresses the Chief's Priorities.

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VISION

Provide a long range program to increase job opportunities, stimulate the local economy, provide and improve existing community facilities and improve the quality of life for the people within the area.

MISSION

Provide a focal point for local leadership to develop and implement strategies for the wise use, development and conservation of the natural resources within the area.

ELEMENT	OBJECTIVE STRATEGIES					
Water Management Rural Water Supplies	A1 Identify and assist one community in need of a rural water supply or the upgrading or expansion of a rural water supply by 2010.					
		A1a	Work with the San Antonio River Authority and other governmental entities to identify funding sources for the City of LaVernia, and the Calaveras Community.	09/11	Coordinator/40/\$0	
		A1b	Apply for grants as needed.	12/10	Coordinator /40/\$0 Directors/24/\$0 Staff/10/\$135	

GOAL 11: Implement clean up events in the region to improve the cleanup of polluted areas and reduce hazardous materials in the environment.						
ELEMENT		OBJECTIVE STRATEGIES				
Community Development	Improve services	B1 Work with local officials to identify and assist with the completion of two cleanup event in 2011.				
		B1a	Research potential partners and funding sources for abandoned tire collection events in Wilson, Medina and Comal County.	12/10	Coordinator/80/\$0 Directors/ 40/ \$0	
		B1b	Work with county officials and other organizations to assist with the planning and implementing of the cleanup.	1/11	Coordinator/80/\$0 Directors/40/\$0	
		B1c	Implement a marketing plan.	04/11	Coordinator/16/\$0 Partners/16/\$0 Staff/32/\$432	
		B1d	Work with Counties and other partners to implement the project.	09/11	Directors/10/\$0 Coordinator/10/\$0 Partners/500/\$11,000 Staff/80/\$1080 Cost: \$45,000	

GOAL C: Sponsor at least five workshops to assist in proposal writing, grant research and funding by 2012.		Target Date	Staff Hours Budget	Accomplishments
ELEMENT	OBJECTIVE	STRATEGIES		
Community Development	C1 Sponsor one workshop in proposal writing; grant research and funding in 2011.			
	C1a	Identify one community in need of assistance.	02/11	Directors/8/\$0
	C1b	Secure a location to host the workshop.	03/11	Directors/\$8/\$0
	C1c	Plan the workshop.	03/11	Coordinator/40/\$0 Directors/24/\$0 Staff/24/\$540
	C1d	Develop a marketing plan.	05/11	Coordinator/8/\$0 Directors/8/\$0
	C1e	Complete the workshop.	09/11	Coordinator/40/\$0 Staff/8/\$108 Directors/32/\$0 Cost \$200

Assist groups in the management of their financial responsibilities GOAL D - 2011-2012						
Project: Santa Helena Budget - Accounting Unit						
ELEMENT	OBJECTIVE STRATEGIES					
Community Development	D1 Identify at least one community service group by 2011 and equip it with the necessary tools to successfully fund its needs.					
		D1a	Assist the Bandera Boys and Girls Club, Lakehills Boys and Girls Club, Wilson County Youth Group, Frio County Community Center in identifying funding sources and providing youth grant writing workshops.	12/10	Council/40/\$0	
		D1b	Provide funding sources.	02/11	Staff/24/\$360	
		D1c	Assist with grant management if necessary.	09/11	Directors/40/\$0 Staff/100/\$1500	

Volunteering for improvement of the community 2011-2012 Fiscal Year Budget - Assurances						
ELEMENT	OBJECTIVE	STRATEGIES				
Community Development	D2 Identify at least one volunteer fire department per year and equip it with the necessary tools to successfully fund its needs.					
		D2a	Identify volunteer fire departments in need of assistance – Comal County	12/10	Council/40/\$0	
		D2b	Provide funding sources for equipment and/or training.	02/11	Staff/24/\$360	
		D2c	Develop workshops to assist in the planning and development of grant proposals.	09/11	Directors/40/\$0 Staff/100/\$1500	

<p>Water with solid water concentration of strata in the District whether the ability of the ground and the agricultural production to be increased by the water level and protection workshops in 2012.</p>						
GOAL 1		Eric DeC		Staff/Hours		Accomplishment
ELEMENT	OBJECTIVE	STRATEGIES				
Water Management Water Quantity	E1	Work with producers to educate them on the production of energy crops and farmland protection by sponsoring three workshops in 2011.				
		E1a	Implement a workshop to provide technical information to landowners in Wilson County and Bexar County.	12/10	Coordinator/40/\$0	
		E1b	Identify potential partners.	01/11	Coordinator/8/\$0	
		E1c	Develop a marketing plan.	02/11	Coordinator/8/\$0 Partners/8/\$0	
		E1d	Plan and implement the workshops.	09/11	Coordinator/32/\$0 Directors/8/\$0 Partners/32/\$0 Staff/80/\$1200 Cost \$2000	

Goal 11		Grow the capacity of the RC&D Council		Target Date	Staff Hours	Budget	Accomplishment
ELEMENT	OBJECTIVE	STRATEGIES					
	F1 Diversify the Council membership to meet future needs of the organization.						
	F1a	Fill all current vacancies on the RC&D Board of Directors.	09/11	Directors/40/\$0			
	F1b	Provide orientation to new members and/or board development training.	10/11	Coordinator/24/\$0 Staff/24/\$324 Cost \$350			
	F2 Create and Market RC&D Council programs and services.						
	F2a	Publish newsletter.	01/11 06/11	Staff/40/\$540			
	F2b	Maintain and update Council Website.	Monthly	Staff/96/\$1440			
	F2c	Plan and hold Annual RC&D Membership event.	12/10	Committee/40/\$0 Staff/40/\$540			
	F3 Operate and maintain a not-for-profit organization that meets local, state, and federal requirements.						
	F3a	Review and update if necessary the constitution and by-laws.	09/11	Committee/40/\$0			
	F3b	Solicit general support.	All year	Directors/120/\$0 Staff/75/\$1013 cost \$1000			
	F4 Maintain the RC&D Council's financial health.						

		F4a	Attend State and Regional Association Meetings.	03/11	Coordinator/32/\$0 Directors/32/\$1500	
		F4b	Attend Leadership Forum if funding allows.	02/11	Directors/ 40/ \$2500	

FY 2010 Meeting Dates ***

February 23, 2011

April 27, 2011

June 22, 2011

August 24, 2011

October 26, 2011

December 2011 (TBD)